



ENVIRONMENTAL POLICY

The team at The Rose Hotel have undertaken vigorous training to implement an Environmental Management System to reduce the hotel's carbon emissions to become an approved Green Business.

We have achieved this by doing the following:

1. Measure – The hotel's utilities including waste, water and energy.
2. Observation - Of the hotel's building and our staff's behaviour around utility usage.
3. Implementation - Whereby the Green Action Plan devised by the green team is put into effect.
4. Monitoring & Reporting - After reducing the hotel's carbon emissions, the business is committed to monitoring this on a monthly basis.
5. Devised a mission statement:

The Rose Hotel is committed to continually strive to create a more sustainable operation through the consistent reduction of our carbon footprint on a yearly basis.

We actively aim to reduce our waste including; landfill and food waste and to consistently better our achievements year on year.

Energy reduction and savings through the efficient monitoring of our lighting, equipment and heating system is forefront in the business priorities.

Water conservation is a vital part of our daily operations and through the successful observation of staff and customer behaviour; we have been able to implement processes which ensure our water consumption is reduced.



Environmental Timeline:

July 2021 – approved Green Business by Fifty Shades Greener



April 2022 - CTH Level 4 Certificate in Environmental Sustainability in Hospitality awarded to Odran Lucey





May 2022 – Gold Level Award, Fifty Shades Greener



January 2023 – Green Business Emerald Award, Fifty Shades Greener





February 2024 – We joined Green Hospitality, an internationally recognised third-party Environmental & Sustainability Certification Programme, who support the Irish Hospitality sector. We recognise this partnership as a great opportunity to drive and improve our environmental & sustainability performance to deliver our Mission Statement.

Our achievements to date:

July 2021 – May 2022

- LED lighting: we replaced 99% of the lighting, to LED lights, and sensor lighting in all of our back of house areas and underground car park.
- We installed a rain harvesting system to collect rain which in turn we use in our water irrigation system for external flower beds and plants.
- We became an approved Green Business by Fifty Shades Greener.
- Filtered water from the hotel's main water supply introduced for guest dining in the bar & restaurant, reducing the amount of bottled water being used.
- Water conversation restrictors have been put into the showers, reducing water consumption by 33% per minute. We have reduced water in the toilets use by installing eco flushes in guest bathrooms, and aerators have been installed on all bathroom taps.
- Seals have been replaced on all external windows, requiring less energy on heating.
- Sensor lighting has been fitted to our underground car park, reducing our electricity wattage, and this will be done in all back of house pantries and stores over the next year.
- We partnered with Farranfore Garden Centre to recycle our coffee grinds by giving them to customers for adding to mulch piles and using in their garden as fertiliser. Our goal is to recycle in excess of 2 tonnes of coffee into Kerry gardens in 2024.
- Carried out a full energy audit with SEAI and implemented changes monthly based on their findings.
- Became members of Repak Ireland, enabling us to increase the amount of paper, cardboard and glass we recycle.
- Our Green Manager, Odran Lucey received a CTH Level 4 Certificate in Environmental Sustainability in Hospitality.

June – December 2022

- Bottled water has been replaced in all bedrooms and meeting rooms with recycled water cartons.
- We were achieved the Gold Level Award, Fifty Shades Greener.
- Changed electricity suppliers, we now use 100% green electricity.
- We were awarded a Gold Award with Fifty Shades Greener.
- We were shortlisted for an award with Chambers Ireland for our Green Journey and achievements to date.



- We constantly monitor our waste, water and energy monthly and see where we have made reductions through our BMS, (Business Management System).
- Single use plastics have been replaced in our bars and restaurants.
- All cardboard and paper are separated on site and recycled with our waste management company.
- We replaced all isolators and mains electrical connections to the air handling units because of voltage loss.
- We replaced the existing heat pumps that are supplying heat to the bedrooms with new more energy sufficient pumps.
- We relocated the electric heat curtain from the draught lobby to the main lobby to prevent heat loss.

We have reduced our Carbon Footprint by 32%

Baseline year 2019	% Difference in 2022
Water M3 per person	-24 %
Landfill Kg per person	-6 %
Electricity Kwh per person	-26.27%
Gas Kwh per person	-49.2%
Recycling kg per person	-6%

2023

- To encourage more staff to avail of the “bike to work scheme”.
- Car park lights changed to LED lighting.
- We were awarded the Green Business Emerald Award, Fifty Shades Greener.
- Single use plastics were removed throughout the ground floor of the hotel.
- All cardboard and paper are separated on site and recycled with our waste management company.
- Our hotel gift bags and boxes are now 100% recyclable and biodegradable.
- As part of our CSR we have weekly litter runs on the Dan Spring Road, supporting Tralee Tidy Towns.
- We have removed 50% of single use plastic toiletries in our bedrooms, the remainder will be completed in 2024.



2024

- We co-sponsored Tralee's St. Patrick's Day Parade, thus encouraging people to stay local.
- We grow a small range of herbs on site for use in the bar & kitchen.
- Recycling bins are now in all guest bedrooms.
- We have partnered with another garden centre, Liscahane Garden Centre who now give our coffee grinds to their customers for use in their gardens.
- We have reduced the number of pages in our Guest Services Directory in bedrooms by providing QR codes for menus and Spa brochure.
- We recycle all batteries and bulbs.
- We minimise the use of paper at internal meetings and encourage the use of hand-held devices for internal communications.
- Our new linen supplier is based in Kerry, previous supplier was in Cork.
- Single use plastics will be removed from the remaining bedrooms this year.
- May - EV car chargers will be installed in the hotel basement carpark.